

PMB adopts a zero-tolerance approach against all forms of bribery and corruption in line with PMB’s Corporate Value of Transparency and Open Communications. Managing anticorruption require comprehensive long-term strategies in achieving PMB’s anti-corruption vision statement “To be a commendable leader in championing integrity and anti-bribery practices in Malaysia”.

To be a commendable leader in championing integrity and anti-bribery practices in Malaysia				
Key Focus Areas	1 Capacity building & Awareness Continue to build a strong integrity culture amongst personnel through building strong capabilities			
	2 Strengthening due diligence Embed comprehensive due diligence discipline across all business functions, key processes and projects to enable the management to make informed decisions prior to engaging third parties and deployment of products and services			
	3 Enhance decision making through data and technology Apply technology to aid and enhance integrity decision making through structured monitoring of risks data analysis			
	4 Apply outside in perspective for continuous improvements Apply and outside-in perspective by consistent engaging internal and external stakeholders to gain insights and improvements in integrity practices			
	5 Pursuing advocacy work Increase visibility and collaboration with internal and external stakeholders to enable and drive a change within the industry and operational ecosystem			
Key Enablers	People Personnel that are aware, understand and practice integrity ethically to achieve strong moral principles in everything that we do			
	Process Effective processes to guide integrity activities and encourage transparent reporting and declaration by internal and external stakeholders			
	GRC Adequate policies, frameworks, guides to govern and drive integrity activities			
	Technology Suitable technology to enable measures to detect, manage and respond to potential corruption and bribery			
Top Level Commitment (T)	Risk Assessment (R)	Undertake Control Measures (U)	Systemic Review, Monitoring & Enforcement (S)	Training and Communications (T)