







PLUS Sustainability Framework

Mission	At PLUS, We Connect Communities to Shape a Safe and Sustainable Future		
Brand Purpose	Taking Good Care of You, Every Step of the Way		
ESG Factors	Environmental	Social	Governance
Aspirations	<ul style="list-style-type: none"> To reduce carbon emissions in our operations and increase the use of renewable energy. To leverage on green technologies for operational excellence and competitiveness. To embed good environmental practices and sustainability mindset into strategic and operational decision-making. 	<ul style="list-style-type: none"> To uphold our mission and apply core values in delivering stakeholder expectations. To create positive social and economic impact for all stakeholders across our highway footprint and business ecosystem. To advocate the importance of safety and equip our workforce and ecosystem to embrace technology and be future ready. 	<ul style="list-style-type: none"> To achieve our business objectives while embedding good governance practices and ensuring compliance to laws and regulation. To institutionalise good governance through the adoption of internationally recognised standards. To ensure business sustainability by actively identifying and managing risks and opportunities.
Material Matters	<ol style="list-style-type: none"> Energy Management Emissions Reduction and Electrification Waste and Water Management Sustainable Material Climate Impact Adaptation 	<ol style="list-style-type: none"> Road Safety Traffic Congestion Management Maintenance and Operational Excellence Occupational Health and Safety Digitalisation and Innovation Agile Workforce Human Rights Customer Centricity Bumiputera Empowerment Fence Line Community Development Nation Building 	<ol style="list-style-type: none"> Ethics and Integrity Risk Management Data Security Financial Leadership Procurement Practices Crisis Response and Communication Legal and Regulatory Compliance
SDG Mapping			
Standards / Commitments / Alignments	<p>Local</p> 		<p>International</p> 
Shareholders			

Governance and Operationalisation Structure

Communication and Awareness