

Road Traffic Safety Policy

PLUS MALAYSIA BERHAD

In line with PLUS Malaysia Berhad's (PLUS) Commitment to Health, Security, Safety and Environment (HSSE), and in compliance with its HSSE Policy, we are committed to pursue the goal of no harm to employees, contractors and road users while working or driving on highways which are managed or operated by the company.

PLUS is committed to ensure that Road Safety risks are managed in such a way to minimize harm to those who may be exposed directly or indirectly.

Towards this end, PLUS will manage Road Safety via the 3E systematic approach as follows:

- **Engineering**
continuous application of the latest technologies and road safety standards on the highways
- **Education**
continuous development of road safety programs and campaigns for employees, contractors, customers and fence-line communities along the highway to promote road safety awareness
- **Enforcement**
continuous collaboration with relevant enforcement agencies on joint operations to ensure the safety of our customers

Employees must also take personal accountability to ensure own safety while driving on company business with the essential requirements as follows:

- **Driver Safety** – ensure compliance to licensing, defensive driving training and fitness to drive requirements
- **Vehicle Safety** – ensure roadworthiness of vehicle driven on company business
- **Journey Safety** – ensure journey management plan in place, where necessary

Additionally, it is the responsibility of the Driver to ensure that Passengers, if any, in the vehicle being driven on company business, adhere to legal requirements, including but not limited to the use of front and rear safety seat belt. Any violation may subject the employee(s) to consequence management.



Datuk Nik Airina Binti Nik Jaffar
Managing Director

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